



Administrative Information Systems Transformation Overview

Envisioning Tomorrow's University

“Build a single, modern Enterprise Resource Planning system that will serve as the information technology foundation for the entire University and its administrative and student systems.”

– President's 2015 Report to the University Senate

Transforming Our Administrative Information Systems

- Foundational element of the University's strategic plan that will dramatically change how we work, **together**, as one Rutgers
- An important step toward creating a unified identity and culture, standardizing practices, and improving collaboration across:
 - Rutgers University–Camden
 - Rutgers University–Newark
 - Rutgers University–New Brunswick
 - Rutgers Biomedical and Health Sciences
- We will strengthen our long-term performance and sustainability by becoming more effective, efficient and responsive

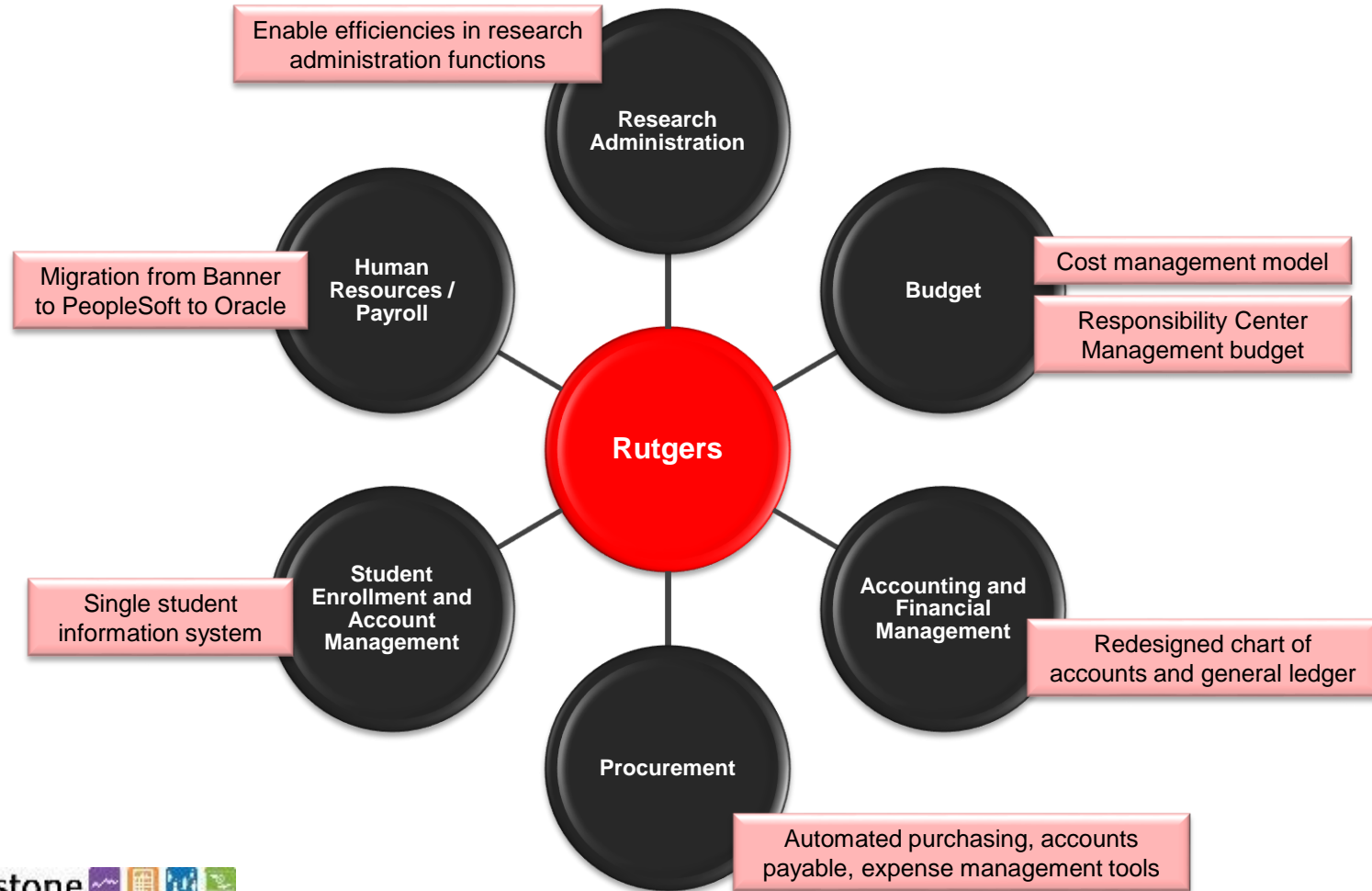
Fundamentally Changing How We Conduct Business

Beginning October 2016...

What Will Be New	What It Means for You
<ul style="list-style-type: none"> • Redesigned chart of accounts and accounting environment 	<ul style="list-style-type: none"> • Streamlined financial management, grants management and reporting • Alignment with Responsibility Center Management budget model implemented in July 2015
<ul style="list-style-type: none"> • Single Human Resources and Payroll umbrella 	<ul style="list-style-type: none"> • Bringing together more than 10,000 employees from RBHS with the rest of Rutgers for a more consistent employee experience
<ul style="list-style-type: none"> • Processes to <ul style="list-style-type: none"> ○ Purchase goods and services ○ Pay vendors ○ Reimburse employees 	<ul style="list-style-type: none"> • More timely and efficient processing of transactions • Lower risks • Smarter spending

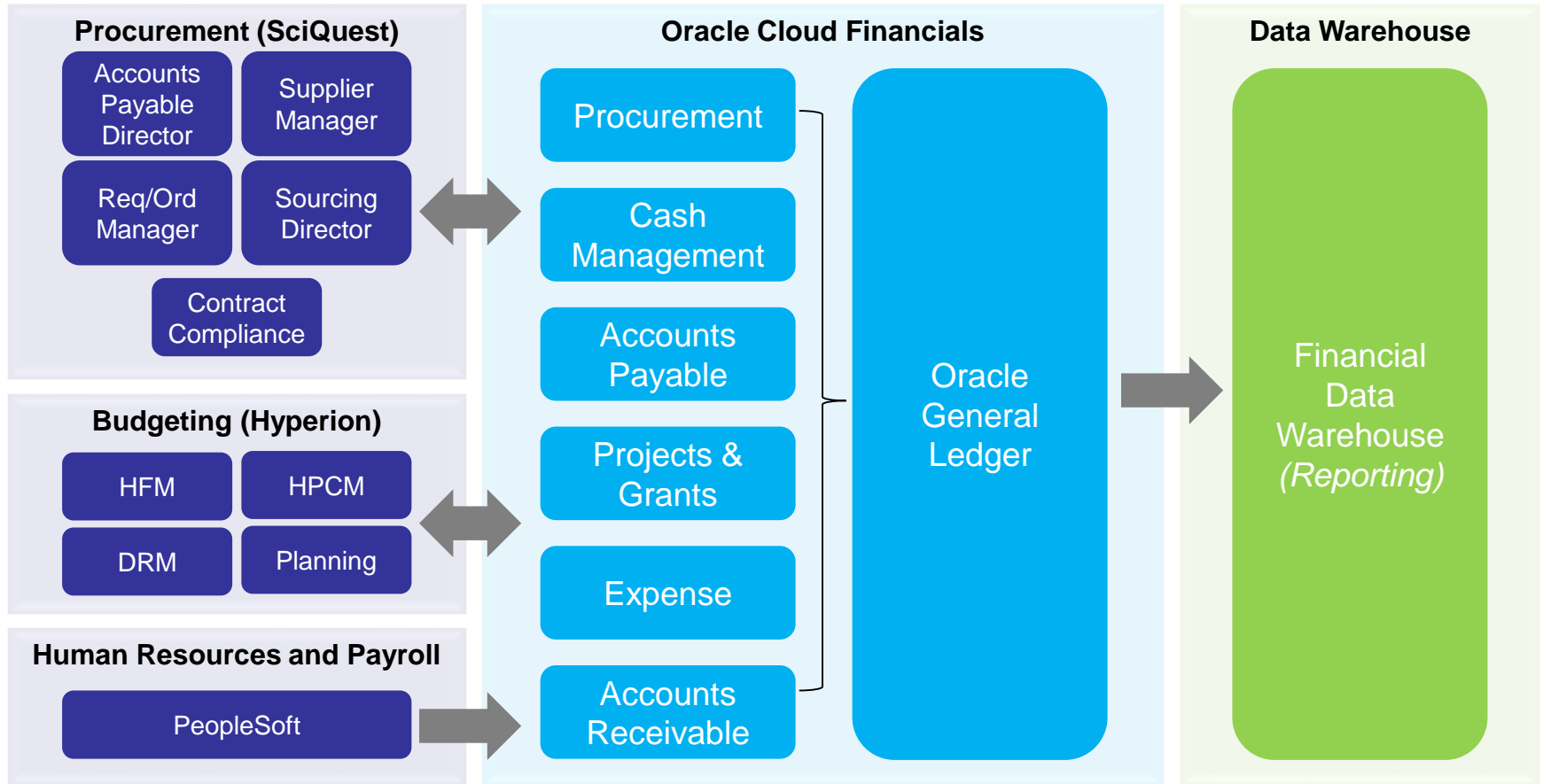
Business Process Reviews & Aligned Systems Upgrades

Considerable organizational, process and technology changes



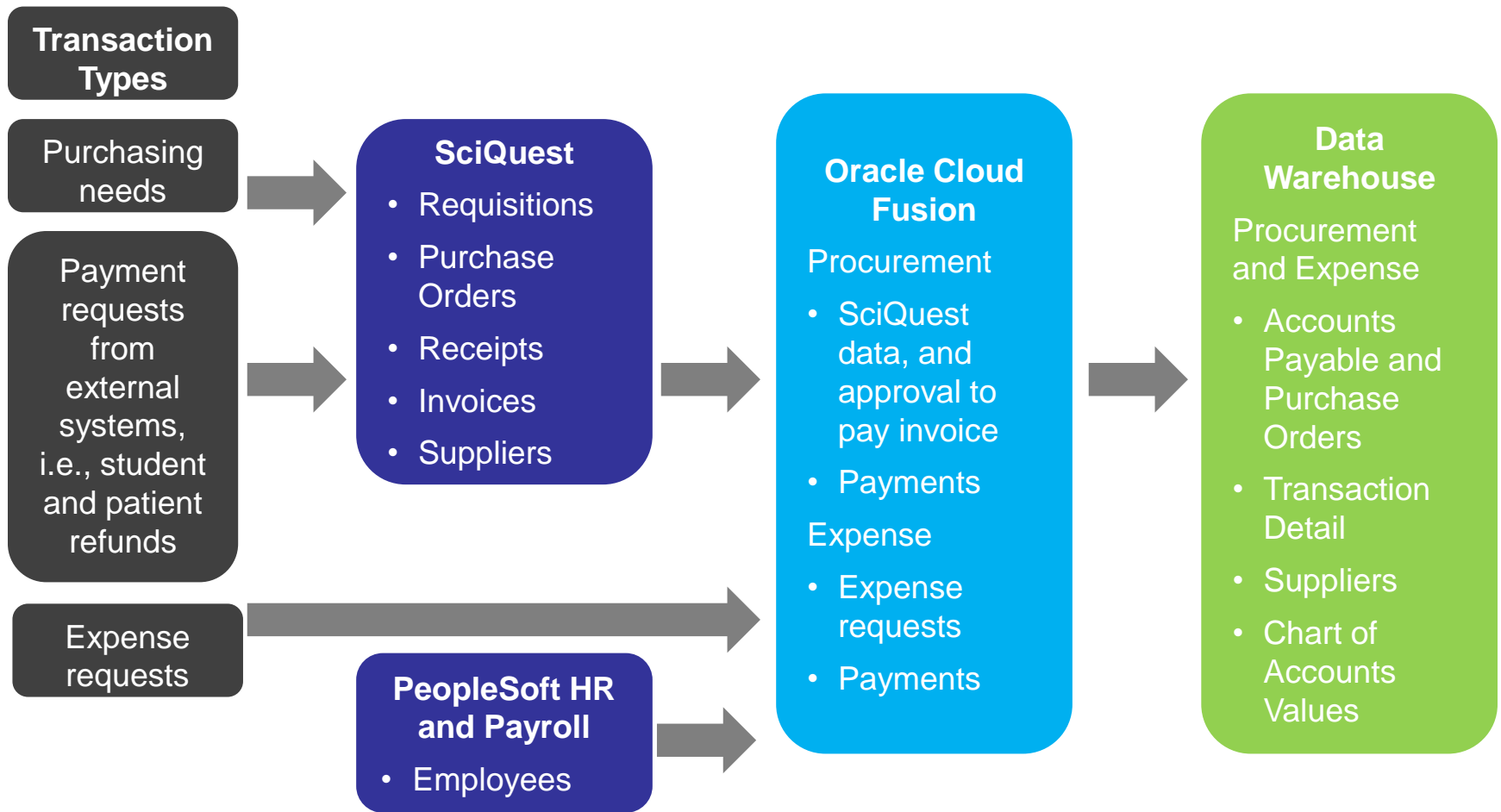
Administrative Information Systems

Financial Environment

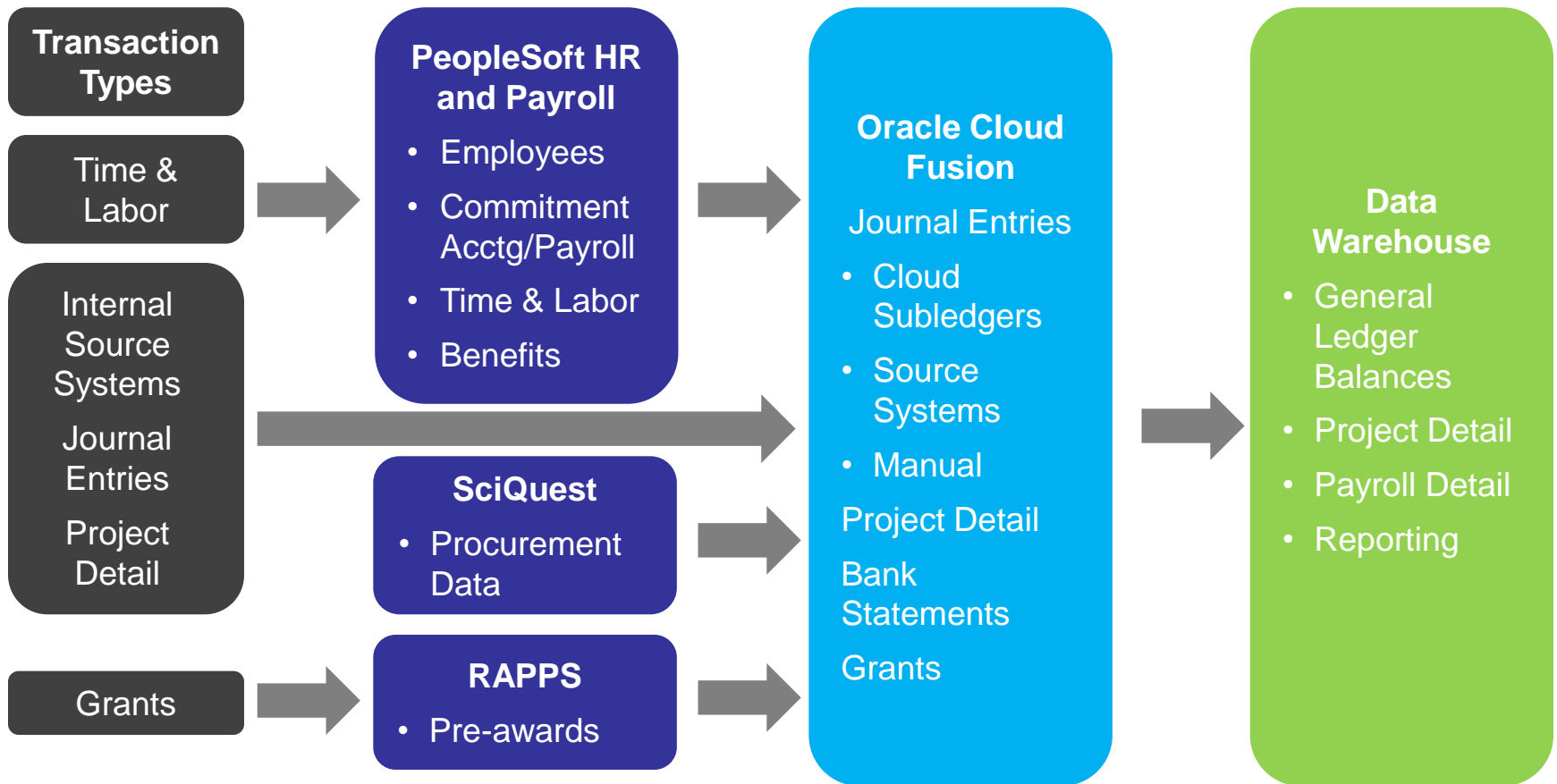


NOTE: HFM (Hyperion Financial Management), HPCM (Hyperion Profitability and Cost Management), DRM (Data Relationship Management), Planning (Hyperion Planning)

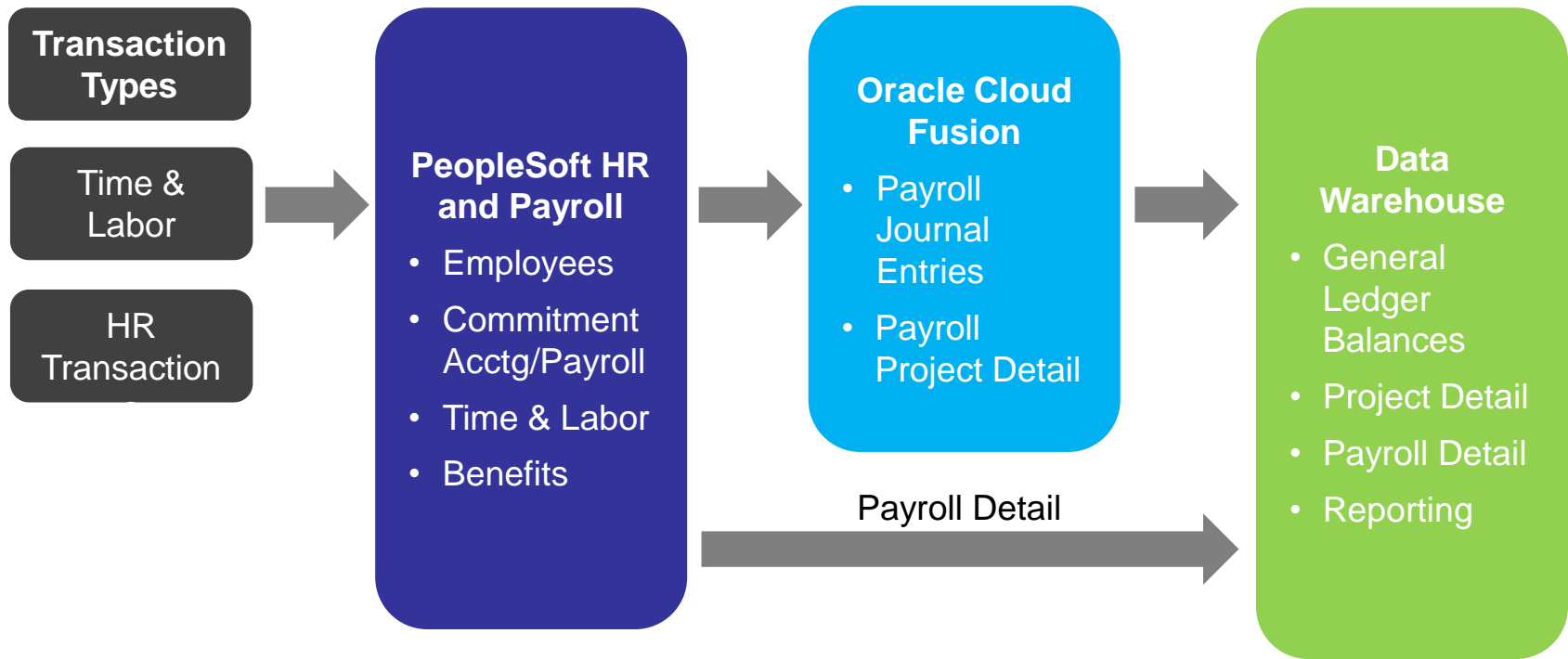
Procurement: Transaction Flow



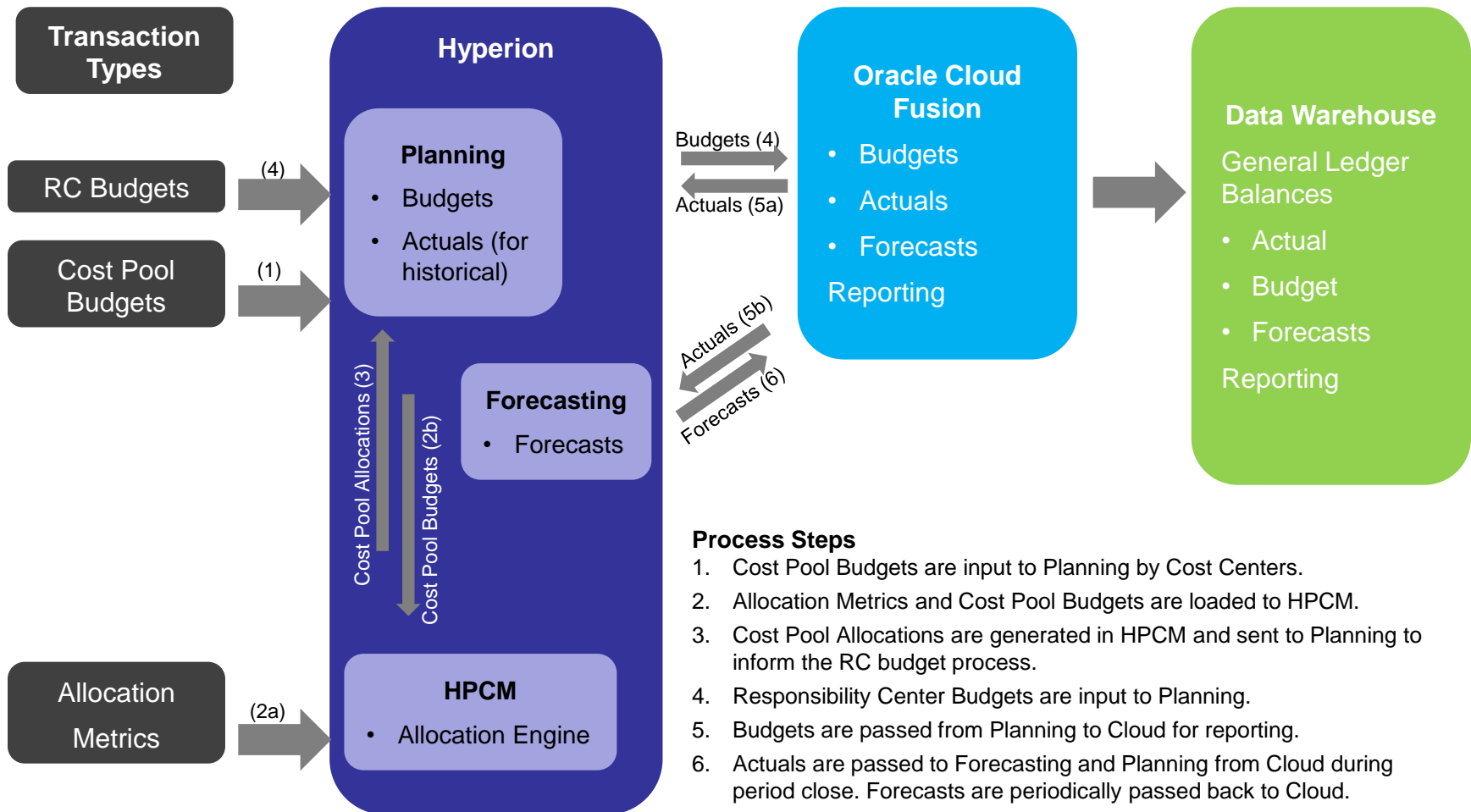
Financial Management: Transaction Flow



Human Resources and Payroll: Transaction Flow



Budget Planning and Forecasting: Transaction Flow



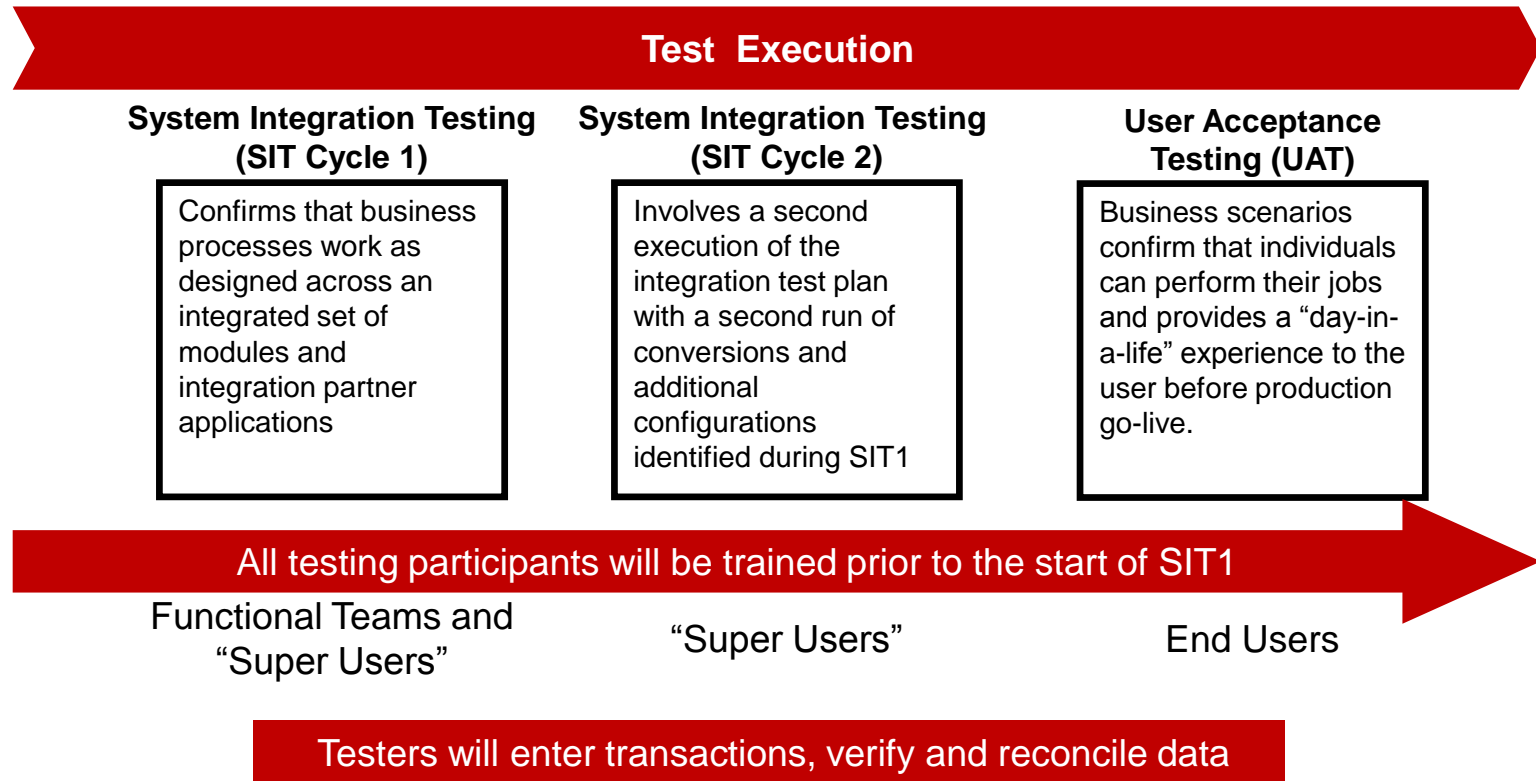
Process Steps

1. Cost Pool Budgets are input to Planning by Cost Centers.
2. Allocation Metrics and Cost Pool Budgets are loaded to HPCM.
3. Cost Pool Allocations are generated in HPCM and sent to Planning to inform the RC budget process.
4. Responsibility Center Budgets are input to Planning.
5. Budgets are passed from Planning to Cloud for reporting.
6. Actuals are passed to Forecasting and Planning from Cloud during period close. Forecasts are periodically passed back to Cloud.

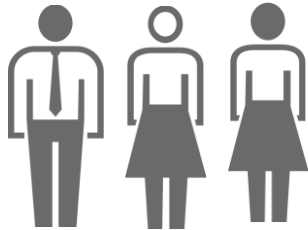
Testing

System Integration and User Acceptance

New systems will be thoroughly tested using a logical sequence that closely controls the introduction of new testing variables.



Training Approach



Central Training

Financial Management

Procurement

Human Resources and Payroll

Universitywide Training

Oracle Financial Management
SciQuest
PeopleSoft



Processes

Transactions

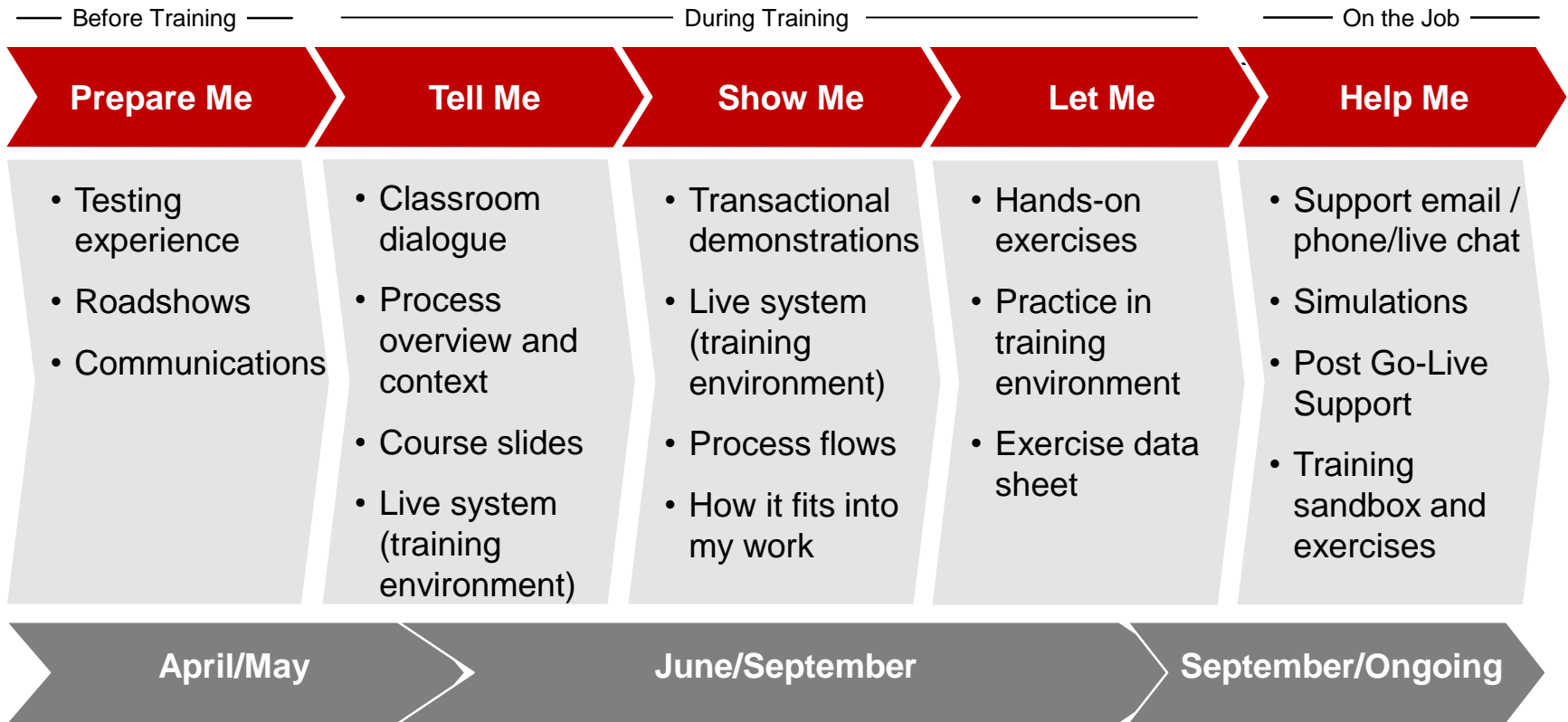
Reporting



Post-Training Support: Office Hours, Job Aids, Help Desk

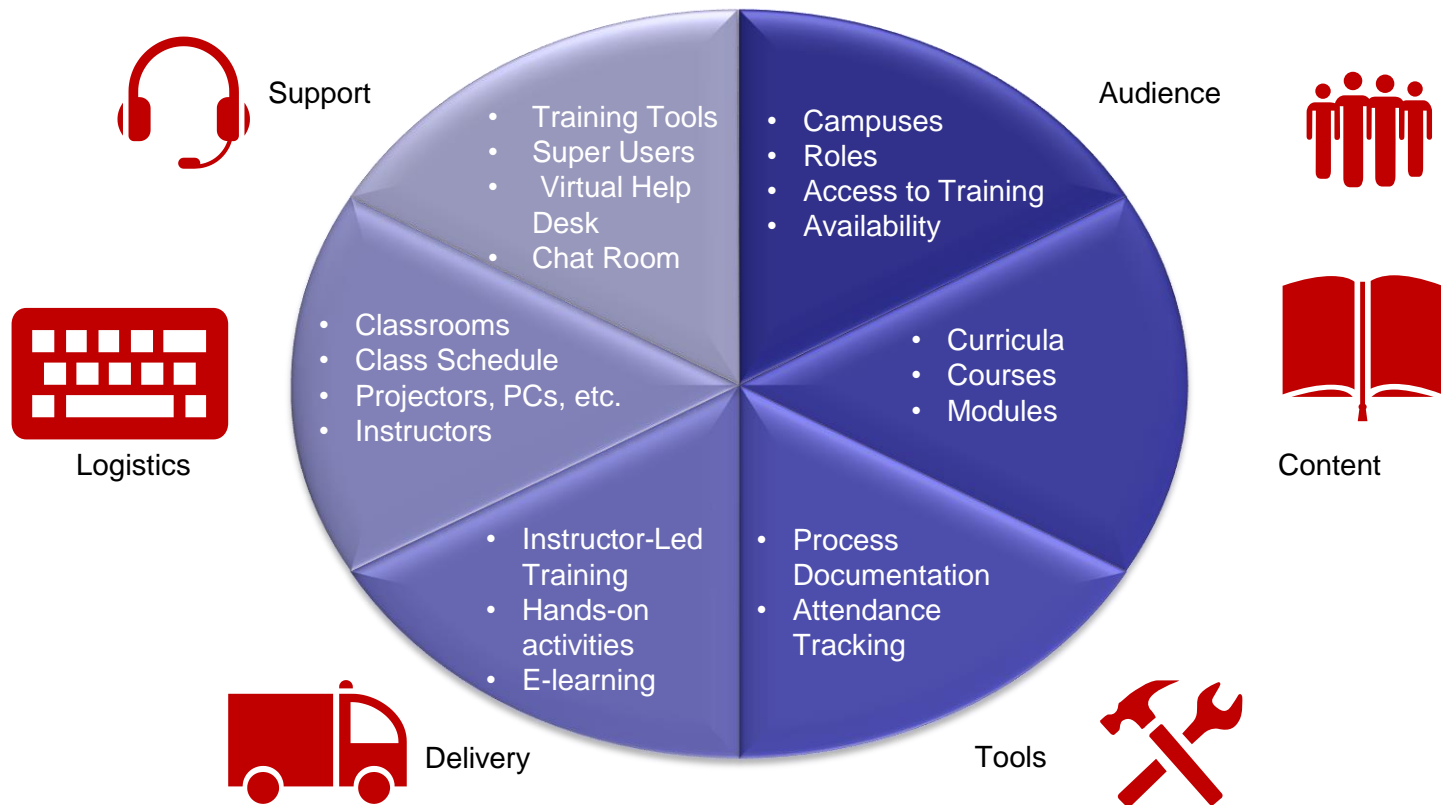
Training Delivery

Five phases of an effective training approach



Change Management: Key Elements to Training Strategy

A comprehensive training solution includes the following key elements:



How You Can Be a Part of the Process

- Visit the Cornerstone website
- Send questions, suggestions and feedback to:
 - cornerstone@rutgers.edu
- Contact a Business Advisory or School Unit Representative member

Visit the Cornerstone website for and contacts
- Attend road shows and information sessions to learn more

Projects

- Budget Planning and Forecasting
- Financial Management
- Human Resources and Payroll
- Procurement and Expense Management

Spotlight

- Cornerstone News Digest - Focus on Training (July 14, 2016)
- Cornerstone News Digest - Inaugural Edition (June 20, 2016)
- Introducing... Cornerstone - Transforming the Way We Work at Rutgers (May 26, 2016)
- Transforming Our Administrative Information Systems (April 28, 2016)

Transforming the Way We Work at Rutgers

Cornerstone is the University's strategic approach to unify, upgrade, and streamline its administrative information systems for Finance, Human Resources and Payroll, Procurement, and Student Services. It lays the groundwork to build outstanding academic, administrative, and student information systems and processes for the University.

Modernizing systems, processes, and organizational structures will dramatically improve how we get work done, together, across all campuses, schools, departments, and units. This is the cornerstone of how we will conduct business going forward as one Rutgers.

This is a critical move toward creating a unified identity and culture, standardizing practices, and improving collaboration across Rutgers University–New Brunswick, Rutgers Biomedical and Health Sciences, Rutgers University–Newark, and Rutgers University–Camden.

1/1 Welcome to Cornerstone

cornerstone.rutgers.edu